

***RIVER DELL REGIONAL BOARD OF EDUCATION***

**REGULAR SESSION**

September 4, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, September 4, 2019 Board President, Albert Graef, called the meeting to order at 7:30 p.m.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Alan Feigenson, Tracey-Ellen Ehalt, Douglas Kupfer, Stephanie Hartman, Albert Graef and Joseph Manzelli. Barbara Kucher arrived at 7:44 p.m. John Samuel was absent.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to adopt the following resolution at 7:30 pm:

EXECUTIVE  
SESSION

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

*Class Overages, Resignations, Transfers, New Hires, Teacher Suspension*

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME OPEN  
SESSION

Motion carried by all ayes.

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**Board Members Present**

Claudia O'Neill, Alan Feigenson, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef. John Samuel was absent.

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Student Liaison(s) Greyson Ebnetter, Allyson Tariga

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

OPEN PUBLIC  
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Graef read the mission statement of the River Dell Regional School District.

MISSION  
STATEMENT

**Public Comments (on agenda items only) - None**

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Reports

REPORTS

Student Member Report

The students discussed the First Day of School, New Students, Clubs, Best Buddies Conference, the New Bell System, Parking Passes and the Bathrooms.

President's Report

Mr. Graef discussed the October New Jersey School Boards Workshops.

Superintendent's Report

Mr. Fletcher discussed the First Day of School on September 4, 2019, the Staff Meeting on September 3, 2019, New Teacher Orientation, 7<sup>th</sup> Grade Picnic. Mr. Fletcher thanked The PTO for the Staff Welcome Back Breakfast.

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee – Mr. Bonfiglio spoke about the Summer Projects – New Tennis Courts and Site Lighting, Carpet in Child Study Room, Boiler Work.

Community Relations & Information Committee - None

Curriculum Committee – Stephanie Hartman mentioned there is a meeting in September.

Policy & Governance Committee – There will be a meeting in September.

Motion was made by Alan Feigenson, seconded by Stephanie Hartman, that all items designated with asterisks (\*) be part of a consent agenda and approved.

APPROVE  
CONSENT  
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was absent.

**VII. Personnel****A. Special Requests**

- \*1 approve professional day requests for the following staff members to attend WORKSHOPS workshops/conferences as noted and in accordance with appropriate statute:

<b>Name</b>	<b>Workshop/Conference</b>	<b>Dates</b>	<b>Cost</b> <small>Not to exceed</small>
Jennifer Ali	NCTM Regional Conference & Exposition at Sheraton Boston Hotel in Boston MA	9/25-27/19	\$1,900.00
Miriam Gargiulo	2019 Summer Refresher for World Language Educators at Rutgers University in New Brunswick NJ	8/15/19	\$168.92
Carole Guerriero	2019 Summer Refresher for World Language Educators at Rutgers University in New Brunswick NJ	8/15/19	\$168.92

- \*2. grant Physical Education Teacher Maureen Nolan a maternity leave of absence with pay for the period beginning November 11, 2019 to December 17, 2019 and an unpaid leave of absence for the period beginning December 18, 2019 to March 20, 2020. MATERNITY  
LEAVE  
M. NOLAN

**B. Resignations/Retirements – None****C. Reappointments/Reassignments/Transfers -None****D. Salary Adjustments/Corrections**

- \*1. approve the salary adjustment for Science Teacher Maria Ceppaglia from \$92,124 plus \$2,423 longevity (BA+16 Step 16) to \$98,226 plus \$2,423 longevity (MA Step 16) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. MARIA  
CEPPAGLIA
- \*2. approve the salary adjustment for Special Education Teacher Caitlin DuBois from \$81,381 (BA+16 Step 12) to \$84,151 (MA Step 12) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. C. DUBOIS
- \*3. approve the salary adjustment for Special Education Teacher Pam LoPilato from \$100,998 plus \$4,662 longevity (MA+16 Step 16) to \$107,101 plus \$4,662 longevity (MA+32 Step 17) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. P. LOPILATO
- \*4. approve the salary adjustment for School Counselor Jaclyn Nolan from \$80,270 plus \$7,026 stipend (MA+32 Step 9) to \$83,044 plus \$7,026 stipend (MA+48 Step 9) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. J. NOLAN

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- \*5. approve the salary correction for Technology Specialist Michael Dunphy from \$99,736 to \$99,736 plus \$2,000 longevity effective August 1, 2019. M. DUNPHY

**E. Appointments**

**APPOINTMENTS**

- \*1. approve the appointment of the substitute teachers, as per the attached list, for the 2019-2020 school year at a pay rate of \$85 per day. The payment of any substitute teacher who is in the same assignment for more than 20 consecutive days will be increased to a per diem rate based on BA Step 1. SUBSTITUTE TEACHERS
- \*2. approve the appointment of the following nurses to work at Bergen Catholic High School at a pay rate of \$30 per hour for the 2019-2020 school year: BERGEN CATHOLIC NURSES
- Kathleen LaBarbiera (full time) – not to exceed \$27,000  
Marie Celeste Tumino (part time) – not to exceed \$6,300

**VIII. Curriculum/Student Affairs and Activities – None**

**IX. Miscellaneous - None**

**X. Finance/District Operation**

- \*1. Recording of Fire/Security Drills FIRE/SECURITY DRILLS  
Middle School: N/A  
High School: N/A
- \*2. Recording of Enrollment— (Attached) N/A ENROLLMENT
- \*3. Recording of Suspension Report/Violence and Vandalism Reports VIOLENCE/  
(Attached) N/A VANDALISM REPORT
- \*4. Recording of HIB Report- (Attached) N/A HIB REPORT
- \*5. approve the inclusion of Emerson High School in our ice hockey cooperative EMERSON  
program with Westwood High School for the 2019-2020 school year. H.S. HOCKEY COOP
- \*6. approve an agreement with the Ice House skating rink in Hackensack, ICE  
NJ for the 2019 -2020 winter athletic season for 60.5 hours of use from HOUSE  
November 4, 2019 thru February 26, 2020 at a cost of \$31,037.50, CONTRACT
- \*8. approve an agreement with Bergen Community College for the 2019-2020 BERGEN  
winter athletic season for 76 hours of use from November 1, 2019 thru COMM.  
February 28, 2020 at a cost of \$150 per hour for a total of \$11,400. COLLEGE

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- |      |  |                          |
|------|--|--------------------------|
| *9.  | approve the out-of-district placements and related services for the students on the attached list, for the 2019-2020 school year.  | OUT OF<br>DISTR. SVCS.   |
| *10. | approve the incoming tuition students on the attached list, for the 2019-2020 school year.   | INCOMING<br>TUITION      |
| *11. | approve the disposal of 60 marching band hats in various states of disrepair and unsalvageable.                                    | DISPOSAL OF<br>BAND HATS |
| *12. | accepts, with gratitude, the donation of 100 cases of bottled water to the River Dell Marching Band from Shop Rite of New Milford. | SHOPRITE<br>DONATION     |

**X. Finance/District Operation**

SCHOOL ALLIANCE  
INSURANCE FUND

Motion by Mr. Manzelli seconded by Mr. Kupfer to approve the following:

7. **WHEREAS**, the River Dell Board of Education, (“Educational Facility”) has resolved to join the School Alliance Insurance Fund (“SAIF”) following a detailed analysis; and

**WHEREAS**, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

**WHEREAS**, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

**NOW THEREFORE, BE IT RESOLVED** that the River Dell Board of Education does hereby appoint Polaris Galaxy Group as its Risk Management Consultant in accordance with the Fund’s Bylaws

Motion was carried by the following roll call vote:

Mrs. O’Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar,  
Mrs. Hartman, Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was absent.

**Old Business** - None

OLD BUSINESS

**New Business/Discussion**

NEW BUSINESS

Mr. Fletcher discussed the upcoming Committee Meetings.  
Mr. Feigenson discussed Distinguished Graduate Inductees

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Motion by Mr. seconded by Mrs. O'Neill to approve the following resolutions:

**A. Special Requests**

**APPOINTMENTS**

1. approve the appointments of the following River Dell staff members to work additional schedules as noted for the 2019-2020 school year, at salaries as per the RDEA Agreement:

Staff	Class	Schedule	Salary	Effective
Lauren Del Piano	English 12	20%	\$17,543 (MA St 13 \$87,717)	9/1/19-11/6/19
Steffan Del Piano	English 12	20%	\$21,243 (MA+48 St 16 \$106,216)	9/1/19-11/6/19
Desiree Ferrandi	SUPA English	20%	\$21,974 (MA+48 St 17 \$109,870)	9/1/19-11/6/19
Vicki Kantanas	H/S Special Ed	20%	\$21,974 (MA+48 St 17 \$109,870)	9/1/19-11/22/19
Dana Maczuga	English 12	20%	\$16,988(BA+16 St 13 \$84,942)	9/1/19-11/6/19
Tom Nolan	H/S Special Ed	20%	\$13,837 (MA+32 St 5 \$69,183)	9/1/19-11/22/19
Olga Sagalchik	H/S Special Ed	20%	\$16,054 (MA+48 St 8 \$80,270)	9/1/19-11/22/19
Mike Urso	H/S Special Ed LLD Concept Physics	20%	\$19,645 (MA St 16 \$98,226)	9/1/19-6/30/20
Marissa Van Tol	H/S Special Ed	20%	\$19,207 (MA+48 St 13 \$96,033)	9/1/19-11/22/19
Sharon Vogt	English 9	20%	\$14,946 (MA St 9 \$74,728)	9/1/19-11/6/19
En Tseh Wang	H/S Special Ed	20%	\$16,054 (MA+48 St 8 \$80,270)	9/1/19-11/22/19

**B. Resignations/Retirements:**

1. accept the resignation of Teacher of Spanish Lauren Spooner, effective July 30, 2019. L. SPOONER
2. rescind the appointment of the following extra-curricular advisors for the 2019-2020 school year: RESCIND  
M MAYER  
M GARGIULO

Name	Position
Marta Mayer	National Spanish Honor Society Co-Advisor
Miriam Gargiulo	National Spanish Honor Society Co-Advisor

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**C. Reappointments/Reassignments:**

1. approve the transfer of Teacher of Social Studies Dawn Rivas from the High School to the Middle School, effective September 1, 2019. D. RIVAS
2. approve the reappointment of Magy Zaki from a part-time Instructional Aide to a full-time Instructional Aide for the 2019-2020 school year, at a salary of \$15.40 per hour, for 7.5 hours at a cost not to exceed \$22,176, with five (5) non-cumulative paid holidays, one (1) non-cumulative paid personal day and five (5) non-cumulative sick days. M. ZAKI

**A. Salary Adjustments/Correction**

- V KANTANAS
1. approve the salary adjustment for Special Education Teacher Vicki Kantanas from \$107,101 plus \$3,375 longevity (MA+32 Step 17) to \$109,870 plus \$3,375 longevity (MA+48 Step 17) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement.

**B. Appointments**

APPOINTMENTS

1. approve the appointment of Alexandra Becker as School Psychologist (tenure track), A. BECKER effective September 1, 2019 to June 30, 2020 at a salary of \$77,497 (MA+32 Step 8) plus a stipend of \$7,026 for a total salary of \$84,523. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. A. BECKER
2. approve the appointment of Sammy Halabi as a Teacher of Social Studies effective September 1, 2019 through June 30, 2020 at a salary of \$50,698 (BA Step 2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A.18A:6-4, 13 et seq. S. HALABI
3. approve the appointment of Christy Hoover as a Teacher of Special Education (leave replacement), effective September 1, 2019 to March 31, 2020 at a prorated salary of \$54,478 (MA Step 1). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. C. HOOVER



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4. approve the appointment of Steven Iafrate as a Teacher of Physical Education/Health S. IAFRATE (tenure track), effective September 1, 2019 to June 30, 2020 at a salary of \$50,698 (BA Step 2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. S. IAFRATE
5. approve the appointment of Kathleen McGinley as a Teacher of English (tenure track), effective September 1, 2019 to June 30, 2020 at a salary of \$60,864 (BA Step 6). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L.1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. K. MCGINLEY
6. approve the appointment of Yomaira Tarifa as a Teacher of Spanish (tenure track), effective September 1, 2019 to June 30, 2020 at a salary of \$60,864 (MA Step 4). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as require by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. Y. TARIFA
7. approve the appointment of Steven Iafrate as Assistant Football Coach for the 2019-2020 season, at a salary of \$7,165 (Group IV). S. IAFRATE
8. approve the appointment of Sean Cosgrove as Assistant Ice Hockey Coach for the 2019-2020 season, at a salary of \$6,800 (Group V). S. COSGROVE
9. approve the appointment of Kyle Scancerella as Assistant Ice Hockey Coach for the 2019-2020 season, at a salary of \$6,800 (Group V). K. SCANCERELLA
10. approve the appointment of Haley Symons as Assistant Field Hockey Coach for the 2019-2020 season, at a salary of \$6,800 (Group V). H. SYMONS
11. approve the appointment of Ryan Schmid as Assistant Boys Soccer Coach for the 2019-2020 season, at a salary of \$6,800 (Group V). R. SCHMID
12. approve the appointment of the following volunteer assistant coaches for the 2019 fall athletic season: VOLUNTEER ASST. COACHES

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Tim Trochanowski	Football
Brian Young	Football
Emily Wong	Field Hockey

13. approve the appointment of the following athletic instructional aides for the 2019 fall athletic season: INSTRUCT.  
AIDES

John Budka	Football
Dan Nastasi	Football

14. approve the appointment of Benjamin Orth as an Instructional Aide for the 2019-2020 school year, at a salary of \$15.00 per hour, for 4 hours at a cost not to exceed \$11,520, with five (5) non-cumulative paid holidays, one (1) non-cumulative paid personal day and five (5) non-cumulative sick days. B. ORTH

15. approve the appointment of the following extra- curricular advisors for the 2019-2020 school year: EXTRA-CURR  
ADVISORS

Name	Position	Salary
Mary Kay Risi	Girls Who Code Club Co-Advisor	\$600
Tiffany Correa	Girls Who Code Club Co-Advisor	\$600
Miriam Gargiulo	National Spanish Honor Society Advisor	\$1,200

Motion carried by the following roll call vote:

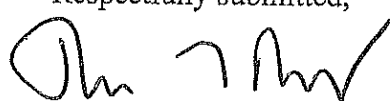
Mr. Feigenson, Mrs. Kuchar, Mr. Manzelli and Mr. Graef all voted aye.  
 Mrs. O'Neill voted aye on all but resolutions E4, E7, E13 and E14 on which she voted no.  
 Mrs. Ehalt voted aye on all but resolution E13 on which she voted no.  
 Mrs. Hartman voted aye on all but resolutions E4 and E13 on which she voted no.  
 Mr. Kupfer voted aye on all but resolution E13 on which he abstained.  
 Mr. Samuel was absent.

**Public Comment** - None

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson, to adjourn at 8:44 pm. Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,



Thomas L. Bonfiglio  
 Business Administrator/Board Secretary