RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

October 7, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, October 7, 2019. Board President, Albert Graef, called the meeting to order at 8:00 p.m.

Board Members Present

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef.

Others Present

Patrick J. Fletcher, Superintendent of Schools Thomas L. Bonfiglio, Business Administrator/Board Secretary

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Resignation of appointment; rescinding of appointments; appointment of coaches, legal

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 7:50 p.m.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME OPEN SESSION

Motion carried by all ayes.

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef.

Others Present

Patrick J. Fletcher, Superintendent of Schools Thomas L. Bonfiglio, Business Administrator/Board Secretary Jody Murphy, Secretary Allyson Tariga, Student Liaison

Mr. Bonfiglio read the following statement:

OPEN PUBLIC MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Graef read the mission statement of the River Dell Regional School District.

MISSION STATEMENT

III. Public Comments (on agenda items only) - None

<u>Presentation</u> - None

PRESENTATION

IV. Student Member Report-Allyson Tariga reported on the academic and extra-curricular activities at River Dell.

STUDENT MEMBER REPORT

REPORTS

V. Reports

President-Mr. Graef mentioned that Mr. Fletcher sent out self-evaluation score cards. He encouraged the Board to get them done by October 25, 2019. Mr. Graef mentioned the N.J. School Boards Association workshops in Atlantic City. The Hall of Fame dinner on Distinguished Graduates will take place on October 17, 2019 at 6:30 p.m. There will be a Board table.

Superintendent Report-Mr. Fletcher discussed a few class reunions that will take place at River Dell. He also mentioned the Hall of Fame Dinner on October 17.

Mr. Fletcher welcomed Jody Murphy, new Administrative Assistant to Mr. Bonfiglio.

Mr. Fletcher discussed the HIB Grades Report for Anti-Bullying and Anti-Violence and Vandalism which were distributed to Allyson Tariga and the Board. The School Bullying Specialists complete REPORT the report and there is a scale of 78 as total possible points. These are grades we have given ourselves. He mentioned that anti-violence and anti-bullying activities will begin this week.

• Mr. Graef asked if the self-evaluation includes all staff or selected people. Mr. Fletcher indicated that there's only selected people who complete the evaluation, but it covers all the activity of the district. Mr. Fletcher receives the report, reviews/comments on it, gets Board approval, then it is submitted to the State.

Mr. Fletcher indicated that River Dell will be going through the Quality Single Accountability Continuum (QSAC) process this school year. He will be presenting many things for approval/acceptance. The monitors come in and make sure everything is done on an annual basis. The monitors will be here to do a physical inspection at the end of this month and then a curricula inspection on January 30, 2020.

QSAC JAN. 30, 2020

or HIB
ACCEPTANCE

Motion was made by Mr. Manzelli, seconded by Mrs. Hartman, to accept the HIB Report for the River Dell High School and Middle School.

Motion carried by the following roll call vote:

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef all voted aye.

COMMITTEE REPORTS

Budget & Finance Committee – All requests have gone to Administration. They will be meeting in December/January.

Campus & Facilities Committee - Nothing to report.

Community Relations & Technology Committee - Nothing to report

<u>Curriculum Committee</u> – Ms. Hartman indicated the Board received an email from Mr. Feldman that there were a few glitches with the curriculum.

Policy & Governance - Nothing to report.

Motion was made by Mr. Samuel seconded by Mrs. O'Neill, that all items designated with asterisks (*) be part of a consent agenda and approved.

CONSENT AGENDA Motion carried by the following roll call vote:

- Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mr. Manzelli and Mr. Graef all voted aye. Mrs. Hartman voted aye to all resolutions except she voted of no to VII.E.*3.

VI. Board Meeting Minutes

* approve the following Board meeting minutes:

BOARD MINUTES

July 22, 2019

Executive & Regular Meeting Minutes

August 27, 2019

Executive & Regular Meeting Minutes

VII. Personnel

A. Special Requests

WORKSHOPS

*1. It is recommended by the Superintendent that the Board approve professional leave requests for the following staff members to attend workshop/conferences as noted and in accordance with appropriate statute:

| Name | Workshop/Conference | Dates | Cost (Not to Exceed) |
|--------------------------|---|----------|----------------------|
| Amy Heusinkveld | Class Wide Strategies to Promote Positive Behavior and Social Skills at Northern Valley Curriculum Center in Demarest, NJ | 10/18/19 | \$200.00 |
| Edward Houston | Classroom Leadership at Northern Valley Curriculum Center in Demarest, NJ | 10/30/19 | \$200.00 |
| Edward Houston | SUPA Physics Seminar at Lubin House in New York City | 11/13/19 | \$75.00 |
| Jennifer Jarusiewicz | Experienced ESL Supervisor's Training at NJ Department of Education in Trenton, NJ | 10/3/19 | \$54.74 |
| Jennifer Jarusiewicz | Teaching the Holocaust at Benjamin Franklin Middle School in Ridgewood, NJ | 10/17/19 | \$4.14 |
| Maureen Kiel | Teen Pep Advanced Training at Robert Wood Johnson Medical Arts in Hamilton Township, NJ | 10/28/19 | \$8.00 |
| Gracemarie Lamparillo | Special Education Law at Holiday Inn in Hasbrouck Heights, NJ | 10/16/19 | \$226.01 |
| Anthony Loria | SUPA Italian Fall Seminar at Lubin House in New York City | 10/11/19 | \$25.00 |
| Anthony Loria | Italian Workshop #12 at Montclair State University in Montclair, NJ | 10/25/19 | \$50.00 |

| Linda Mikulka | Teaching the Holocaust at Benjamin | 10/17/19 | \$4.14 |
|--------------------|--|----------|----------|
| | Franklin Middle School in | | |
| | Ridgewood, NJ | | |
| Linda Mikulka | LGBTQ Curriculum Inclusion | 10/17/19 | \$70.29 |
| | Workshop; Parent Conferences and | 10/22/19 | |
| | Communication Workshop; Autism: | 3/12/20 | |
| | Applying Useful Techniques | | |
| | Workshop at Glenpointe Marriott | | |
| | Hotel in Teaneck, NJ | | |
| Randie O'Neil | 34 th Annual ASAP Conference at | 2/26- | \$275.00 |
| | Oceans Resort and Casino in Atlantic | 28/20 | |
| | City, NJ | | |
| Kelli Shill | SUPA Economics of PFM Seminar; | 12/6/19 | \$200.00 |
| | SUPA Accounting Seminar at Lubin | 12/12/19 | |
| | House in New York City | | |
| | | | |
| Lisa Torres | 2019 School Boards Convention at | 10/22- | \$246.71 |
| | Atlantic City Convention Center in | 23/19 | |
| | Atlantic City, NJ | | |
| Maria Uzzi | SUPA Italian Fall Seminar at Lubin | 10/11/19 | \$25.00 |
| | House in New York City | | ļ. |
| Maria Uzzi | Italian Workshop #12 at Montclair | 10/25/19 | \$50.00 |
| | State University in Montclair, NJ | | |
| Annamarie | LGBTQ Curriculum Inclusion | 10/17/19 | \$70.29 |
| Whittaker | Workshop; Parent Conferences and | 10/22/19 | |
| | Communication Workshop; Autism: | 3/12/20 | |
| | Applying Useful Techniques | | |
| | Workshop at Glenpointe Marriott | | |
| | Hotel in Teaneck, NJ | | |
| Marianthe Williams | Microsoft 365 Training Day: | 11/12/19 | \$90.00 |
| | Microsoft Teams Deep Dive at | | |
| | Microsoft New York in New York | | |
| | City | | |

^{*2.} BE IT RESOLVED that the Board of Education grants Employee #5009, whose name is on file in the Superintendent's Office, a revised family medical leave of absence (FMLA) with pay for the period beginning September 12, 2019 to October 24, 2019 and an unpaid leave of absence for the period beginning October 25, 2019 to March 31, 2020.

B. Resignations/Retirements -

RESIGNATIONS/ RETIREMENTS

^{*1.} rescind the appointment of Brandon Flanagan as Head Baseball Coach for the 2020 season.

*2. rescind the appointments of the following extra-curricular advisors for the 2019-2020 school year:

| Name | Activity | | |
|------------------|---|--|--|
| Laurie Jeffers | MS Literary Magazine Advisor | | |
| Sarah Kang | MS Academic Competition Club Co-Advisor | | |
| Lucia Lauterhahn | Future Teachers Club Co-Advisor | | |
| John Mauthe | MS Academic Competition Club Co-Advisor | | |
| Dawn Rivas | Future Teachers Club Co-Advisor | | |

C. Reappointments/Reassignments/Transfers - None

D. Salary Adjustments/Corrections

SALARY ADJUST./CORRECTIONS

E. Appointments

APPOINTMENTS

- *1. approve the appointment of Michael Urso to the position of Head Boys Indoor Track Coach for the 2019-2020 season, at a salary of \$8,550 (Group II) as per the RDEA Agreement.
- *2. approve the appointment of Dennis Sasso to the position of Head Baseball Coach for the 2020 season, at a salary of \$8,550 (Group II) as per the RDEA Agreement.
- *3. approve the appointment of the following extra-curricular advisors for the 2019-2020 school year:

| Name | Activity | Stipend |
|------------------|---------------------------------|------------|
| Laurie Jeffers | MS Literary Magazine Co-Advisor | \$600.00 |
| Sarah Kang | MS Academic Competition Advisor | \$1,200.00 |
| Danielle Kasen | MS Literary Magazine Co-Advisor | \$600.00 |
| Lucia Lauterhahn | Future Teachers Club Advisor | \$1,200.00 |
| John Mauthe | MS Academic Competition Advisor | \$1,200.00 |
| Nico Velez | MS Intramurals Advisor | \$31/hour |

*4. approve the appointment of the following substitute teacher for the 2019-2020 school year:

Howard Group

(BS – SUNY at Buffalo)

VIII. Curriculum/Student Affairs and Activities -

IX. Miscellaneous -

*1. approve the 2019-2020 Nursing Services Plan.

NURSING SERVICES PLAN

X. Finance/District Operation

FINANCE / DSTRT. OPS

*1. Recording of Fire/Security Drills

Middle School High School

September 19 & 27, 2019 September 11 & 25, 2019

- *2. Recording of Enrollment—(Attached)
- *3. Recording of Suspension Report/Violence & Vandalism Report—(Attached)
- *4. Recording of HIB Reports—N/A
- *5. approve the following payment amounts for PSAT testing on October 19, 2019, with no more than 20 students permitted in each classroom:

| Name | Position | Rate | Not to Exceed |
|-----------------|----------------------------|-----------------------|---------------|
| Jennifer Stuber | Director | \$66.76/hour X 15 hou | |
| Yanira Obeso | Associate Director | \$27.12/hour X 15 hou | |
| App. 17 people | Room Proctor-Regular time | | \$2,125.00 |
| App. 2 people | Room Proctor-Extended time | <u> </u> | \$370.00 |
| Michael Hirsch | Security | \$185.00 | \$185.00 |

*6. **WHEREAS**, the Department of Education requires New Jersey School Districts MAINTENANCE to submit three-year maintenance plans documenting "required" maintenance PLAN/M-1 activities for each of its public-school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the River Dell Regional School district are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED that the River Dell Regional School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan M-1 Form for River Dell Regional in compliance with Department of Education requirements.

*7. approve behavioral services at home two times per week (80 sessions) for Student #201784 provided by Kimberly J. Byrne, at the cost of \$85 per session, in addition to one parent consultation per month (10 sessions) at \$85 per consultation, for a total cost of \$7,650 for the 2019-2020 school year.

*8. approve ABA services for out-of-district Student #191423 provided by the following ABA providers for the 2019-2020 school year:

| ABA Provider | Hourly Rate | Hours | # of Weeks | Total Cost |
|---|--------------------|-------------|------------|------------|
| Elizabeth Shick | \$40 | 4 per week | 48 | \$7,680.00 |
| Melissa M. Angelesa d/b/a Prism Behavioral Consulting LLC | \$40 | 1 per month | 12 | \$480.00 |

*9. approve the Health and Safety Evaluation of School Building Checklist, for both Middle School and High School, for the 2019-2020 school year.

FACILITIES CHECKLIST

XII. Old Business

OLD BUSINESS

Mr. Samuel inquired about the process regarding the student body bathroom request. Mr. Fletcher indicated that the issues are vandalism and vaping in the bathrooms, and he is trying to curb that. He will look at it and see what goes on.

Ms. Hartman asked the status of the Stigma-free Committee mentioned by Allyson Tariga. Mr. Fletcher indicated that the club was approved at the last meeting and an advisor was recommended today.

XIII. New Business/Discussion - None

NEW BUSINESS

XIV. Public Comment - None

XV. Motion to Adjourn -

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson to adjourn at 8:18 pm. Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,

Thomas L. Bonfiglio

Business Administrator/Board Secretary

TLB:jm