RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

June 3, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, June 3, 2019. Board President, Albert Graef, called the meeting to order at 8:00 p.m.

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

New Student

Patrick J. Fletcher, Superintendent of Schools

Thomas L. Bonfiglio, Business Administrator/Board Secretary

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Maternity leaves of absence; rescind coaches; appoint information system coordinator; appoint instructional aide; appoint coaches

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm. Motion carried by all ayes.

RESUME OPEN SESSION

Tom Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

Service Award recipients, retirement award recipients, new Student Liaison members for 2019-2020, Greyson Ebneter and Allyson Tariga and others were present.

Patrick J. Fletcher, Superintendent of Schools

Thomas L. Bonfiglio, Business Administrator/Board Secretary

Student Liaison(s), Felicita Kostianis and Reilly Seeley. Minatulah Elzawawy was not present.

Jeannine Wright, Secretary

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Manzelli read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

Presentations

Service Awards were given out to employees who have worked in the district from fifteen to forty years. Gifts were also presented to four retirees who, in attendance, are Ben Pinkhas, Dianne Furusawa and Malissa Stokes. The other retiree is Lisa Finn, who was not present.

REPORTS REPORTS

Student

Water Walk, the afternoon of June 10th.

Senior College Panel- Juniors can ask Seniors about the college process. The Seniors though, due to the low turnout, that it could be advertised better or done at a different time. Senior Awards assembly will be Thursday. June 6th.

Superintendent Report

Mr. Fletcher discussed the following items:

Mr. Fletcher mentioned graduation on June 20th and that there will be another Board of Education meeting June 18th.

Mr. Fletcher also made mention that three of Mrs. Carney's AP students were honorees for the New York Times Learning Network. The students are: Isabella Simon-Honorable Mention, Michelle Twan-Runner-up and James Chan was the winner.

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee - None

Community Relations & Information Committee - None

Curriculum Committee - Meeting on June 18th at 6:00.

Policy & Governance Committee - Meeting on June 10th at 7:30.

Motion was made by Mr. Kupfer, seconded by Mr. Feigenson that all items designated with asterisks (*) be part of a consent agenda and approved.

APPROVE CONSENT AGENDA

Motion carried by the following roll call vote:

Mrs.O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef all voted aye.

VII. Personnel

A. Special Requests

SPECIAL REQUESTS

*1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with statute:

Name	Workshop/Conference	Dates	Cost
Mercedes Faunde	AP Summer Institute for Art and Design at Rutgers University in New Brunswick, NJ	7/22-25/19	\$1,161.00
Lauren Garcia	DC College Tour at American, Catholic, Georgetown and George Washington located in Virginia and Washington D.C.	6/10-11/19	\$649.04
Kelli Shill	SUPA Personal Finance Summer Institute at Syracuse University Hotel in Syracuse, NY	7/15-19/19	\$1,353.20

- *2. grant Employee #1696, whose name is on file in the Superintendent's office, a revised federal family and medical leave of absence (FMLA) with pay for the period beginning May 13, 2019 and ending June 13, 2019; unpaid leave of absence for the period beginning June 14, 2019 and ending November 6, 2019.
- *3. grant Employee #1733, whose name is on file in the Superintendent's office, a revised federal family and medical leave of absence (FMLA) with pay for the period beginning April 22, 2019 and ending June 8, 2019; unpaid leave of absence for the period beginning June 9, 2019 and ending November 11, 2019.
- *4 approve 30 hours of summer 2019 work for Senior Options Coordinator Jennifer Stuber at the rate of \$66.76 per hour, not to exceed \$2,002.80.

B. Resignations/Retirements - None

C. Reappointments/Reassignments/Transfers -

*1. approve the transfer of Teacher of Physical Education/Health Katie Lord K.LORD from the Middle School to the High School for the 2019-2020 school year, effective September 1, 2019.

D. Salary Adjustments/Corrections

- *1. approve the salary adjustment for Teacher of Special Education A. FONTAN Allison Fontan from \$68,756 (MA Step 7) to \$74,728 (MA+16 Step 8) effective September 1, 2019 for the 2019-2020 school year.
- *2. approve the salary adjustment for Teacher of Special Education T. NOLAN Thomas Nolan from \$63,246 (MA+16 Step 4) to \$69,183 (MA+32 Step 5) effective September 1, 2019 for the 2019-2020 school year.
- *3. approve the salary adjustment for Teacher of Mathematics D. SEOK Donald Seok from \$66,002 (BA+16 Step 7) to \$71,954 (MA Step 8) effective September 1, 2019 for the 2019-2020 school year.
- *4. approve the salary adjustment for Teacher of Special Education M. VAN TOL Marissa Van Tol from \$89,147 (MA+32 Step 12) to \$95,441 (MA+48 Step 13) effective September 1, 2019 for the 2019-2020 school year.
- *5. approve a work schedule change and salary adjustment for the following teacher, for the 2019-2020 school year:

Monica Burgos from 60% to 80% (\$55,346 BA Step 9)

E. Appointments

*1. extend the appointment of Long-Term Substitute School Counselor Derek Giorgio from May 31, 2019 to June 21, 2019, at the per diem rate of \$271 (MA Step 1).

*2. approve the following counselors for summer work through
July and August 2019, at salaries as per the RDEA Agreement:

COUNSELORS SUMMER WORK

Marnie Ross	36 hours	\$73.24	\$2,636.64
Demetra Binder	36 hours	\$80,21	\$2,887.56
Patricia Barlow	30 hours	\$80.89	\$2,426.70
Brian DiUbaldo	30 hours	\$55.36	\$1,660.80
Lauren Garcia	30 hours	\$55.36	\$1,660.80
Erin Kirkby	30 hours	\$59.71	\$1,791.30
Jaclyn Nolan	30 hours	\$57.34	\$1,720.20

VIII. Curriculum/Student Affairs and Activities -

*1. approve a field trip for River Dell Italian Exchange students to travel to Italy from April 1 to 11, 2020, with Teacher of Italian Anthony Loria as chaperone and a substitute teacher as the only cost to the Board.

IX. Miscellaneous

X. Finance/District Operation

*1. Recording of Fire/Security Drills
Middle School May 22 & 31, 2019
High School May 22 & 31, 2019

FIRE/SECURITY DRILLS

*2. Recording of Enrollment—May(Attached)

ENROLLMENT

- *3. Recording of Suspension Report/Violence and Vandalism Reports—May(Attached) VIOLENCE/ VANDALISM REPORT
- *4. Recording of HIB Reports—May(Attached) N/A

HIB REPORT

*5. approve the HOLIDAYS following paid holidays for the Building Service employees for the 2019-2020 school year:

November 29, 2019 December 25, 2019 December 26, 2019 December 27, 2019	Thanksgiving Day Day after Thanksgiving Christmas Day Day after Christmas Friday after Christmas Navy Year's Eve	Regular Holiday Regular Holiday Regular Holiday Selected Holiday Selected Holiday
•	Friday after Christmas New Year's Eve	Selected Holiday Selected Holiday
January 1, 2020 February 17, 2020 April 10, 2020	New Year's Day Winter Recess Good Friday Memorial Day	Regular Holiday Selected Holiday Regular Holiday Regular Holiday

*6. WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

DEPOSIT INTO CAPITAL RESERVE

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the River Dell Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the River Dell Regional Board of Education has determined to increase the Capital Reserve Fund by any excess Fund balance that exceeds \$275,000;

NOW THEREFORE BE IT RESOLVED by the River Dell Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*7. modified homebound instruction for Student #232882 for 5 weeks at the hourly rate of \$50.78 for 4 hours per week effective May 20, 2019, as per student's 504 Plan.

Motion carried by the roll call vote:

Mr. Feigenson, Mr. Samuel, Mrs, Ehalt, Mr. Kupfer, Mrs. Kuchar, Mr. Manzelli, and Mr. Graef voted aye. Mrs. O'Neill and Mrs. Hartman voted no on VII A.1.

Mr. Graef brought the Executive Agenda forward for discussion and decision.

Motion was made by Mr. Graef seconded by Mrs. Hartman, to approve the following resolutions:

E. Appointments:

- 1. approve the appointment of Nicole Valorani as a Teacher of Physical Education/Health (tenure track) for the 2019-2020 school year at a salary of \$53,002 (BA Step 3). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- 2. approve the appointment of Emily Sullivan as a Teacher of Mathematics (tenure track) E. SULLIVAN for the 2019-2020 school year at a salary of \$49,296 (BA Step 1). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A.18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- 3. approve the appointment of the following River Dell staff for the Special Education SP. ED Extended School Year Program, effective July 1, 2019 to July 29, 2019, at salaries **EXTENDED** as per the RDEA Agreement: SCHOOL YEAR Gracemarie Lamparillo, Coordinator \$6,766 Fran Puleo, Nurse \$6,766 Sharon DeMarrais, Teacher \$6,766 Casey D'Elia, Teacher \$6,766 Maureen Kiel, Teacher \$6,766

4. approve the appointment of the substitute teachers, as per the attached list, for the 2019-2020 school year at a pay rate of \$85 per day. The payment of any substitute teacher who is in the same assignment for more than 20 consecutive days will be increased to a per diem rate based on BA Step 1.

SUB. TEACHER

5. approve the appointment of the substitute school nurses, as per the attached list, for the 2019-2020 school year at a pay rate of \$150 per day.

SUB. NURSES

6. approve the following homebound instructors for the 2019-2020 school year at the rate of \$50.78 per hour, as per the RDEA Agreement:

HOMEBOUND INSTRUCTORS

Marilyn Bartholme
Mary Donohue
Carol Herman
Anne Marie Infosino
Eileen P. Kelley
Joel Litwin

Teacher of English/Mathematics Teacher of Spanish/English Teacher of Mathematics 5-8 Teacher of French/Spanish Teacher of Science/Mathematics Teacher of ESL Elementary

S. Katherine Pecht Eileen Kerick Rothman Teacher of English
Teacher of Mathematics

Teacher of Mathematics

Leslie Rothman Stephanie Sylva Barbara Tobiassen Teacher of English/Social Studies Teacher of Social Studies/Psych

Roya Toorzani

Teacher of Mathematics

Arlene Woda

Teacher of Special Ed. Elementary

7. approve the appointment of the following mini-bus drivers for the 2019-2020 school year at the rates as per the RDEA Agreement:

MINI-BUS DRIVERS

Susan Keitel William Kleinfelder Kathryn Jackson Fred Smith

Jose Ortiz

8. approve the appointment of the athletic coaches, as per the attached list, for the 2019-2020 school year at stipends noted as per the RDEA Agreement.

ATHLETIC COACHES

- 9. approve all 2019-2020 athletic coaches as weight room supervisors.
- 10. approve the appointment of the extra-curricular advisors, as per the attached list, for the 2019-2020 school year at stipends noted as per the RDEA Agreement.

EXTRA CURRICULAR ADVISORS

Motion carried by the roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs, Ehalt, Mr. Kupfer, Mrs. Hartman, Mrs. Kuchar, Mr. Manzelli, and Mr. Graef all voted aye.

Old/New Business/Discussion

OLD/NEW BUSINESS

Mr. Manzelli went to the Bergen County School Boards meeting where he, Mrs. O'Neill and Mr. Kupfer received service pins for 10 years of service.

Mr. Manzelli also went to a delegate assembly where they discussed seven education bills.

Mr. Bonfiglio stated that for the 10th consecutive year, Fred Smith and Bruce La Bouseur won the Fields of Excellence Award for River Dell.

Mr. Bonfiglio will give a rundown of the projects at the next board meeting.

Public Comment - None

Motion was made by Mr. Feigenson, seconded by Mrs. Hartman, to adjourn at 8:46 pm. Motion carried by all ayes.

ADJOURNMENT EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

PERSONNEL ITEMS

It is anticipated that the length of time of this executive session will be 30 minutes and that no action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion was made by Mr. Manzelli, seconded by Mrs. O'Neill to resume open session at 9:21 pm. RESUME OPEN Motion carried by all ayes.

Motion was made by Mrs. Hartman, seconded by Mr. Feigenson, to adjourn at 9:22 pm. Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,

Thomas L. Bonfiglio

Business Administrator/Board Secretary

TLB:jw