

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

May 6, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Monday, May 6, 2019. Board President, Albert Graef, called the meeting to order at 7:30 p.m.

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Stephanie Hartman, Joseph Manzelli, and Albert Graef. Barbara Kuchar arrived at 7:45 p.m.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by, Mrs. O'Neill seconded by Mr. Feigenson, to adopt the following resolution at 7:31 pm:

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Medical leave of absence.

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME OPEN
SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Student Liaison(s), Reilly Seeley
Malissa Stokes, Secretary
No members of the public

Mr. Graef led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mrs. Kuchar read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

Presentation

Best Buddies – Maria Meo and Samantha Altman

Reports

REPORTS

Student Member Report

The student representative(s) reported on the academic and extra-curricular activities at River Dell.

President's Report

Mr. Graef discussed the need for someone to attend the May 18th Delegate Assembly in his place; two people still need to complete the Chief School Administrator's evaluation; reminder to Board to order caps and gowns for graduation on June 20th.

Superintendent's Report - None

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee - None

Community Relations & Information Committee - None

Curriculum Committee – The meeting will be rescheduled.

Policy & Governance Committee - None

Motion was made by Mr. Feigenson, seconded by Mrs. O'Neill, that all items designated with asterisks (*) be part of a consent agenda and approved.

APPROVE CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli, and Mr. Graef, all voted aye.

VII. Personnel

A. Special Requests

- *1. approve professional leave requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

WORKSHOPS/
CONFERENCES

Name	Workshop/Conference	Dates	Not to exceed
Dr. Chin Chu	AP Computer Science Training, NY	7/22 – 26/19	\$1,029.00
Mike Dunphy	Microsoft NJ Education Transformation Event in Iselin, NJ	3/29/19	\$30.00
Lucia Lauterhan	US Government and Politics – Rutgers University	7/22 – 25/19	\$1,847.06
Angela Lee	Mental Health Symposium	5/8/19	\$0
Tricia Metts	SUPA Cybersecurity	5/15/19	\$20
Matthew O'Brien	SUPA Personal Finance – New York City	5/15/19	\$17.00
Michael O'Toole	SUPA Sociology	5/30/19	\$20
Michael O'Toole	AP Reader at College Board in	6/4 – 11/19	\$0.00
Lauren Spooner	ISTE EdTech Conference 2019 in Philadelphia, PA	6/23-26/2019	\$1,890.96
Lauren Weber	Project Advance Fall Seminar in White Plains, NY	5/7/19	\$17.50
Matt Winchell	SUPA Sociology	5/30/19	\$30

- *2. approve James Carney and Gregory Sarafian as Student Technicians from May 6 to August 31, 2019 at the rate of \$12 per hour.

SUMMER
STUDENT TECHS

B. Resignations/Retirements - None

C. Reappointments/Reassignments/Transfers - None

D. Salary Adjustments/Corrections

- *1. approve the adjusted appointment of Sarah Kellett to the position of Instructional Aide effective immediately for the remainder of the 2018-2019 school year, at a salary of \$15.00 per hour for 7.5 hours per day at a cost not to exceed \$8,662.50. S. KELLETT
ADJUSTMENT
- *2. approve a correction to the daily rate of Jose Ortiz as a long-term substitute Teacher of Spanish in the middle school, from \$296 to \$356 per diem to reflect the teaching of a six class effective April 22, 2019 to May 17, 2019. J. ORTIZ
CORRECTION

E. Appointments

- *1. approve the appointment of the tenured administrative staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of successful negotiations. TENURED
ADMINISTRATIVE
STAFF
- *2. approve the appointment of the non-tenured administrative staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of successful negotiations. NON-TENURED
ADMINISTRATIVE
STAFF
- *3. approve the appointment of the tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. TENURED
CERTIFICATED
STAFF
- *4. approve the appointment of the non-tenured certificated staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. CERTIFICATED
STAFF OFFERED
TENURE
- *5. approve the appointment of the non-tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. NON-TENURED
CERTIFICATED
STAFF
- *6. approve the appointment of the tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. TENURED
ADMINISTRATIVE
ASSISTANTS
- *7. approve the appointment of the non-tenured administrative assistant staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. ADMINISTRATIVE
ASSISTANTS
OFFERED TENURE

- *8. approve the appointment of the non-tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. NON-TENURED ADMINISTRATIVE ASSISTANTS
- *9. approve the appointment of the tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process. TENURED CONFIDENTIAL SECRETARIES
- *10. approve the appointment of the non-tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process. NON-TENURED CONFIDENTIAL SECRETARIES
- *11. approve the appointment of the Building Service Unit staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. BUILDING SERVICES
- *12. approve the appointment of the Technology Department staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process. TECHNOLOGY DEPARTMENT
- *13. approve the appointment of the Instructional Aide staff identified on the attached list for the 2019-2020 school year, including five paid holidays, five non-cumulative sick days and one non-cumulative personal day, at salaries to be adjusted upon completion of the negotiation process. INSTRUCTIONAL AIDES
- *14. approve the appointment of Supervisor of Building Facilities John Knable for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process. J. KNABLE SUPV. BUILDING FACILITIES
- *15. approve the appointment of Dorothea Welch as Job Coach for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process. D. WELCH JOB COACH
- *16. approve the appointment of Michael Hirsch as Campus Monitor for the 2019-2020 school year, including ten non-cumulative sick days and one non-cumulative personal day, at a salary to be adjusted upon completion of the negotiation process. M. HIRSCH CAMPUS MONITOR
- *17. approve the appointment of the non-tenured confidential secretarial staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process. CONFIDENTIAL SECRETARIES OFFERED TENURE

- *18. approve the appointments of the following River Dell staff members to work additional schedules as noted for the 2018-2019 school year, at prorated salaries as per the RDEA Agreement:

ADDITIONAL
SCHEDULES

Staff	Schedule	Salary	Effective
Michael Aliano	20%	\$13,200 (MA Step 6 \$66002)	5/6/19- 6/21/19
Susan Carney	20%	\$19,749 (MA+48 St 14 \$98,745)	5/13/19- 6/21/19
Steffan DelPiano	20%	\$20,451 (MA+48 St 15 \$102,254)	5/13/19- 6/21/19
Sara Ferris	20%	\$14,302 (BA+16 St 9 \$71,511)	5/14/19- 6/21/19
Mike Garibell	20%	\$18,311 (BA+16 St 16 \$91,556)	5/6/19- 6/21/19
Vicky Kantanas	20%	\$21,288 (MA+32 St 17 \$106,441)	5/14/19- 6/21/19
Maureen Kiel	20%	\$21,122 (MA OffA \$105,608)	5/14/19- 6/21/19
Andrea Lauterback	20%	\$19,524 (MA 16 \$97,621)	5/6/19- 6/21/19
Maureen Nolan	20%	\$12,098 (BA+16 St 5 \$60,489)	5/6/19- 6/21/19
Brian Reich	20%	\$18,096 (MA St 14 \$90,482)	5/13/19- 6/21/19
Lisa Schiff	20%	\$13,200 (BA St 8 \$66,002)	5/13/19- 6/21/19
Lindsay Silverman	20%	\$19,088 (MA+48 St 13 \$95,441)	5/13/19- 6/21/19
Ronnie Van Sadars	20%	\$17,435 (MA 13 \$87,176)	5/6/19- 6/21/19
Marissa VanTol	20%	\$17,829 (MA+32 St 12 \$89,147)	5/14/19- 6/21/19
En-Tseh Wang	20%	\$14,853 (MA+32 St 7 \$74,267)	5/14/19- 6/21/19

- *19. approve the appointment of the following substitute teacher(s) for the 2018-2019 school year:

SUBSTITUTE
TEACHER

Gie Su Ahn (60+ credits--Rutgers University)

- *20 approve the appointment of Erik Anderson to the position of Volunteer Assistant Track Coach for the 2019 Spring athletic season.

VOLUNTEER
ASST. COACH

VIII. Curriculum/Student Affairs and Activities

- *1. approve a trip for the River Dell Select Choir to Europe from June 22 to 30, 2020, with Jeff Wilson as chaperone. SELECT CHOIR
FIELD TRIP

IX. Miscellaneous

- *1. authorize the Affirmative Action Team comprised of William Feldman, James Cooney, Lauren Spooner, Alison Saffos and Liz Elfring to develop a Needs Assessment and a Comprehensive Equity Plan for 2019-2022. AFFIRM. ACTION
TEAM FOR COMP
EQUITY PLAN
- *2. approve the distribution of football protective equipment at the start of the summer period in June 2019, as per NJSIAA Regulation 1E. FOOTBALL
PROTECTIVE EQUIP
- *3. approve possible clinics provided by NJSIAA and other groups for athletic coaches during the 2019-2020 school year, cost to the Board would be possible reimbursement of registration, mileage or food. ATHLETIC CLINIC
ATTENDANCE

X. Finance/District Operation

- *1. Recording of Fire/Security Drills FIRE/SECURITY DRILLS
- | | | |
|---------------|--------------------|--|
| Middle School | April 9 & 30, 2019 | |
| High School | April 9 & 15, 2019 | |
- *2. Recording of Enrollment – April 2019 ENROLLMENT
- *3. Recording of Suspension Report/Violence & Vandalism Report - April 2019 SUSP/VIOLENCE/
VANDALISM REPORT
- *4. Recording of HIB Report(s) -N/A HIB REPORT
- *5. approve the New Jersey State Interscholastic Athletic Association Membership Resolution for the 2019-2020 school year: NJSIAA
MEMBERSHIP
- *6. approve the use of facilities for the following summer 2019 athletic camps run by River Dell coaching staff, except as noted: SUMMER
CAMPS

Week of:	Summer Camp	Times
June 24-28, 2019	Football Softball	8:00am to noon 9:00am to 1:00pm
July 1-3, 2019	Track, grades 2 to 8 Basketball, grades 2 to 8	9:00am to 1:00pm 9:00am to 1:00pm
July 8-12, 2019	Basketball, grades 3 to 8 Track, grades 2 to 8 Wrestling, High School Duals	9:00am to 2:00pm 9:00am to 1:00pm 4:00pm to 9:00pm
July 15-19, 2019	Wrestling, grades 2 to 8 Volleyball, grades 3 to 8 Basketball, JV League World Class Soccer, outside group	9:00am to noon 9:00am to noon 4:00pm to 8:00pm 9:00am to 3:00pm
July 22-26, 2019	Baseball, grades 2 to 8 Basketball, grades 2 to 8 Hockey (roller hockey), grades 2 to 8	9:00am to 1:00pm 9:00am to 1:00pm 9:00am to 1:00pm
July 29-Aug 2, 2019	Blackhawks Jr. Soccer Camp, outside group Boys Lacrosse	9:00am to 1:00pm 9:00am to 2:00pm

- *7. approve 25 additional work hours for Bergen Catholic School Nurse Maria Celeste Tumino at \$30 per hour, for a total amount of \$750, for the 2018-2019 school year. ADDT'L HRS
M. TUMINO

Mr. Graef brought forward the Executive Agenda for discussion and decision.

A. Special Request

1. Motion was made by Mr. Kupfer, seconded by Mr. Graef to grant a medical leave of absence to Employee #1311 whose name is on file in the Superintendent's Office for the period beginning May 4, 2019 and ending June 30, 2019 MEDICAL
LEAVE
EMPLOYEE #1311

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli, and Mr. Graef, all voted aye.

Old/New Business/Discussion

OLD/NEW BUSINESS/
DISCUSSION

The Board discussed the Middle School Spring Concert, RDTV, Senior Service, and the NJSBA Convention in Atlantic City in October.

Motion was made by Mrs. O'Neill, seconded by Mr. Samuel, to adjourn at 8:52 pm. ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:ms